



IMS Policy

(Quality, Environment, Occupational Health & Safety and Energy Policy)

ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018 and ISO 50001: 2018

Our vision is to be a trusted brand with a global imprint in its lines of businesses, creating value for all, through innovative and sustainable solutions.

Our mission is to achieve rare excellence through the transformative power of innovation, customer experience and people leadership, embracing sustainable practices and delivering best-in-class solutions.

We are dedicated to implementing the **Integrated Management System (IMS)** through a structured approach, establishing clear objectives, and developing a robust framework to achieve them.

Our commitment extends to the continuous enhancement of our Quality Management System, Environmental Management System, Occupational Health & Safety Management System, and Energy Management System. Our goal is to drive excellence in quality, environmental sustainability, occupational health and safety, and energy conservation across the organization.

We are firmly committed to:

- **Environmental Protection & Sustainability** – Preventing and reducing pollution, conserving natural resources such as water, energy, and fuel, and minimizing our ecological footprint.
- **Worker Consultation & Participation** – Encouraging active involvement from employee, contractors, and worker representatives to foster a culture of shared responsibility.
- **Health & Safety** – Providing a safe and healthy work environment by eliminating hazards, reducing occupational health and safety risks, and preventing work-related injuries and illnesses.
- **Regulatory Compliance** – Adhering to all legal, statutory, and compliance obligations in alignment with IMS requirements.
- **Resource Availability** – Ensuring the provision of necessary information and resources to achieve IMS objectives and energy targets.
- **Energy Efficiency & Innovation** – Enhancing energy performance, reducing consumption and greenhouse gas emissions, and integrating sustainability into procurement, product design, and operational processes.
- **Responsible Sourcing** – Ensuring an ethical and sustainable supply chain by partnering with suppliers who uphold ESG principles, human rights, and fair labour practices, fostering transparency and accountability in procurement.

The **Management and Chief Strategy Officer (CSO)** hold the ultimate responsibility and authority for the application of IMS. The **Operations Heads, Business Excellence Head, Business Unit Heads and Corporate Support Function Heads** are entrusted with the overall responsibility for ensuring the effective implementation of IMS policy.

We are committed to communicating this IMS policy to all stakeholders, fostering transparency, and embedding sustainability into our corporate ethos.

Mr. Abhay S Choksi

President

Hindustan Platinum Pvt. Ltd.

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